

## **Quality, Environment, Safety & Health Policy**

At 3A Chemie Private Limited, it is our core belief that safety, environment protection, product and process quality and commercial efficiency are factors of equal importance in achieving our business goals. This commitment delivers superior products and services to our customers in a manner that protects employees, customers and the community while preserving the environment. This commitment is achieved through the collaboration between management and employees by implementing the principles and practices of cGMP (Current Good Manufacturing Practices), ISO 9001(Quality Management), ISO 14001 (Environmental Management) and OHSAS 18001 (Occupational Health and Safety).

To meet this commitment, we work as an integrated team, sharing responsibility for:

- ✓ Understanding and fulfilling Customer requirements and expectations
- ✓ Delivering sustainable, quality products & solutions
- ✓ Maintaining compliance with all customer, regulatory and statutory requirements & internal procedures.
- ✓ Continually measuring and improving the effectiveness of our Management Systems to drive organizational performance.
- ✓ Maintaining an ethical relationship with customers, employees, suppliers and the community
- ✓ Preventing pollution by minimizing waste, maximizing material reuse through recycling and the efficient use of resources.
- ✓ Preventing injuries, accidents and ill health by providing a safe and healthy workplace for our employees and the communities in which we operate.

Alok Singh  
Managing Director